



CODE OF CONDUCT – TEAM MANAGERS

In addition to the [Football Australia National Conduct and Ethics](#), all Northern Suburbs Football Association (NSFA) players are required to comply with this Team Managers Code of Conduct for the duration of their registration with any NSFA club.

Team Managers must:

- Support each participant's individual needs and ensure team operations are managed equitably.
- Always take action when there is a complaint or concern raised to you.
- Respect the diverse backgrounds and experiences of team members, ensuring all players, coaches and families feel welcome at the club.
- Promote a positive and inclusive team and club culture, addressing issues of bias, discrimination or exclusion if they arise.
- Commit to ongoing professional development by staying informed about best practices in management and safeguarding.
- Comply with all Football Australia requirements for working with children and young people.
- Abide with the NSFA RESPECT Policy
- Understand that as a team manager you are a role model, and your role requires you to act responsibly to benefit the NSFA and its members.
- Maintain appropriate professional boundaries and always act in the best interests of participants and volunteers.
- Ensure all players have equal access to resources, opportunities, and support, being mindful of potential financial, cultural, or personal barriers to participation.
- Always use respectful language when engaging with players, coaches, officials, or spectators.
- Be aware of and adhere to sport-specific injury management and return-to-play guidelines.
- Read and comply with NSFA's and your club's child safe code of behaviour and practices.
- Respect the decisions of officials, coaches, and administrators, modeling positive behaviour.
- Never advocate or condone the use of illicit drugs, or alcohol.

Breaches of the Code of Conduct

Any breach of this Code of Conduct may result in action being taken in accordance with the Northern Suburbs Football Association's Protests, Disputes & Discipline (PD & DC) Regulations. The NSFA reserves the right to investigate concerns, apply appropriate sanctions, and enforce all relevant policies to ensure a safe, respectful, and inclusive football environment.