



**NORTHERN
SUBURBS
FOOTBALL**
EST. 1957

Applications for this position will close on Friday December 2nd, 2022.

Position Title	Female Football Development Officer
Employer	Northern Suburbs Football Association (NSFA)
Reports to	Community Football Manager
Term	Fixed Term 12 Month Contract
Key Results & Objectives	
<ul style="list-style-type: none"> • To support the growth of female football within NSFA, following the 'NSFA Female Football Plan' • To support female coaches across all levels of the NSFA • Increase the retention rate of female football across all levels of the NSFA 	
Key Performance Indicators	
<ul style="list-style-type: none"> • Delivery and execution of the NSFA Female Football Plan – 'What's Best for her?' https://nsfa.asn.au/the-association/female-football-plan/ • Players <ul style="list-style-type: none"> ▪ Operational management of female football playing opportunities (eg. G6/7, W30, W40) ▪ Organisation and delivery of NSFA's Female Football Week and associated events ▪ Manage XLR8 Female Player Development Programs to ensure programs cater for community requirements ▪ Organisation and delivery of the NSFA Skellern Cup for local primary schools ▪ Develop a connection with local schools to support player attraction ▪ Manage and support XLR8 School Holiday Programs ▪ Talent ID – for NT Dev Squads, NT GSAP, NT Girls Youth ▪ Support NSFA clubs with player attraction and retention initiatives and programs • Coaches <ul style="list-style-type: none"> ▪ Work alongside the NSFA Coach Development Manager supporting female coaching courses & Workshops ▪ Support the NSFA Coach Development Manager with the Club Coach Coordinator (CCC) program ▪ To lead the Female Coach Mentoring Program ▪ To support NSFA Clubs gaining access to relevant female football grants to support coaches • Inclusive & empowering culture <ul style="list-style-type: none"> ▪ Manage and lead the NSFA's Female Football Working Group <ul style="list-style-type: none"> - Three workshops per year ▪ Present to NSFA Board / Club Presidents once per year ▪ Apply and support NSFA clubs with Legacy grants for female football 	

- Pathways
 - Facilitate NSFA Teams to interact with Northern Tigers FC during the season
 - GSAP in the Community
 - Tigers vs Diamond League match
 - Facilitate NSFA club players to attend Tigers training sessions
 - Facilitate Northern Tigers support for all Champion of Champion representing female teams
 - Operational support for the Diamond League in line with the other Development Leagues

- Marketing and Communications
 - Identifying female football champions across NSFA clubs to then promote across media platforms
 - Collaborate with marketing and communications manager to achieve What's Best For Her goal of 50/50 media releases

- Other duties
 - Liaising with Football New South Wales and other associations around initiatives and programs
 - Representing NSFA on the Football NSW Female Standing Committee
 - Organisation and management of Girls football activations as and when they occur
 - Liaise with Sydney FC around A-League Women's football activations

Critical Success Factors & Challenges

- Building and maintaining strong connections and relationships with NSFA Clubs
- Mentorship and empowering Club volunteers
- Ensuring consistent quality across programs and experiences
- Working collaboratively with multiple stakeholders with varying interest and commitment levels
- Completing tasks in a timely and efficient manner

Essential Skills, Experience & Qualifications

- Football Australia C Licence Qualification
- Football Australia Community Coach Developer
- Sound knowledge of female community football
- Proven track record of working in community football
- Current NSW WWCC
- Strong interest in football
- High level computer skills including all Microsoft office platforms
- Strong communication skills both written and presentation